

## Half yearly analysis of the council's workforce from 31.3.11 to 30.9.12

Description	31 <sup>st</sup> March 2011				30 <sup>th</sup> September 2011				31 <sup>st</sup> March 2012				30 <sup>th</sup> September 2012			
	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %
<b>Total Headcount</b>			<b>6682</b>				<b>6736</b>				<b>6826</b>				<b>6585</b>	
<b>Of the above:-</b>																
Full Time	1484	1819	3303	49.4	1347	2026	3373	50.1	1357	1999	3356	49.1	1330	1921	3251	49.4
Part Time (one post held)	1010	1889	2899	43.4	1103	1741	2844	42.2	1116	1831	2947	43.2	1210	1609	2819	42.8
Multi Part Time	320	160	480	7.2	367	152	519	7.7	369	154	523	7.7	375	140	515	7.8
<b>Totals</b>	<b>2814</b>	<b>3868</b>	<b>6682</b>	<b>100</b>	<b>2817</b>	<b>3919</b>	<b>6736</b>	<b>100</b>	<b>2842</b>	<b>3984</b>	<b>6826</b>	<b>100</b>	<b>2915</b>	<b>3670</b>	<b>6585</b>	<b>100</b>
Male	509	1057	1566	23.4	507	1086	1593	23.6	509	1067	1576	23.1	518	983	1501	22.8
Female	2305	2811	5116	76.6	2310	2833	5143	76.4	2333	2917	5250	76.9	2397	2687	5084	77.2
<b>Totals</b>	<b>2814</b>	<b>3868</b>	<b>6682</b>	<b>100</b>	<b>2817</b>	<b>3919</b>	<b>6736</b>	<b>100</b>	<b>2842</b>	<b>3984</b>	<b>6826</b>	<b>100</b>	<b>2915</b>	<b>3670</b>	<b>6585</b>	<b>100</b>
Disability declared/recorded	12	62	74	1.1	11	63	74	1.1	10	66	76	1.1	8	68	76	1.2
Carer Responsibilities declared	62	215	277	4.1	62	215	277	4.1	56	153	209	3.1	55	160	215	3.3
Ethnic Minority	18	44	62	0.9	24	40	64	1	23	40	63	0.9	26	37	63	1.0
Welsh Language Speaker	150	122	272	4.1	150	122	272	4	155	105	260	3.8	149	97	246	3.7
<b>Age Profile:-</b>																
16 - 25	156	291	447	6.7	209	238	447	6.6	207	257	464	6.8	213	197	410	6.2
26 - 35	620	674	1294	19.4	659	699	1358	20.1	651	712	1363	20	653	647	1300	19.7
36 - 45	874	1060	1934	28.9	877	1045	1922	28.5	890	1031	1921	28.1	926	950	1876	28.5
46 - 55	744	1208	1952	29.2	743	1216	1959	29.1	733	1229	1962	28.7	759	1144	1903	29.0
56 - 65	396	608	1004	15.0	312	680	992	14.8	342	715	1057	15.5	347	694	1041	15.8
65 +	19	32	51	0.8	17	41	58	0.9	19	40	59	0.9	17	38	55	0.8
<b>Totals</b>	<b>2814</b>	<b>3868</b>	<b>6682</b>	<b>100</b>	<b>2817</b>	<b>3919</b>	<b>6736</b>	<b>100</b>	<b>2842</b>	<b>3984</b>	<b>6826</b>	<b>100</b>	<b>2915</b>	<b>3670</b>	<b>6585</b>	<b>100</b>

Some points of note from the data in appendix 1 are that:

- a) The total number of employees has decreased by 241 since 31<sup>st</sup> March 2012 and by 151 since September 2011. Seasonal employees and the transfer of healthy living employees to HALO are reflected in these figures.
- b) The number of part time employees has decreased 128 since March 2012. This is as a result of natural turnover and the HALO employee transfer.
- c) The number of full time employees has decreased by 105 since March 2012. This is as a result of natural turnover.
- d) The number of employees with caring responsibilities declared has increased by 6 since March 2011
- e) The number of employees able to speak welsh has reduced by 14 since March 2012.
- f) The number of employees aged 65 and over has decreased by 4 since 31<sup>st</sup> March 2012.